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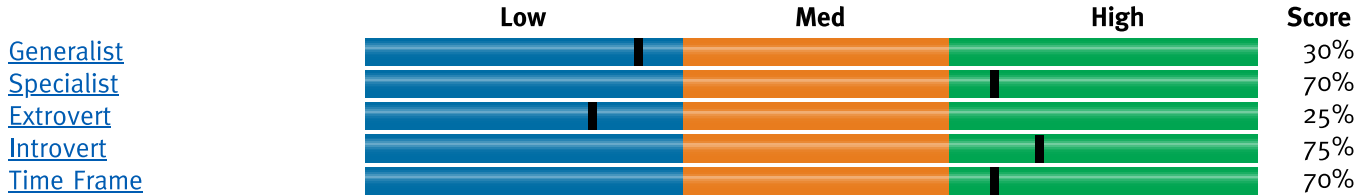
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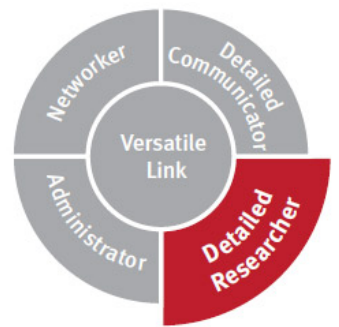


# Highlands Career Exploration Summary

## I. Your Personal Style - represents your personal approach to work, your preferred work role and interpersonal work environment.



**Detailed Researcher** - As an Introverted Specialist, you have a natural Detailed Researcher personal style. Seek out activities that utilize your own direction and knowledge and allow you to work alone. Work roles that are more behind the scenes such as preparing materials for others' for use in debate, scientific, or political research, or the role of team statistician, or researcher for a newspaper or a blogger can be very enjoyable.



**Time Frame Long-Range** - You are mentally able to maintain goals that may take 5+ years to complete, may feel that short-term tasks hold little meaning unless connected to your long-term goals, and may therefore procrastinate. Planning communities, researching to identify long-term trends, and anticipating the long-term impact of specific interventions, medicines, and artistic creations may feel like a good fit.

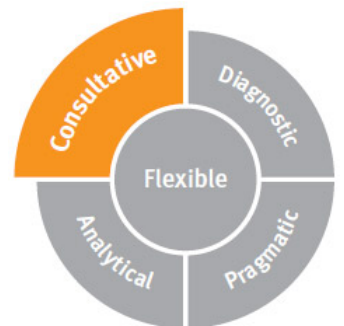


## II. Your Reasoning Abilities - are very powerful and influence almost every part of our work lives; they are critical for choosing good-fit work roles.

- **Problem Solving (Convergent Reasoning)**



**Consultative** - Your strong Classification and strong Concept Organization indicate you have a natural Consultative problem solving style. You are able to arrive at solutions quickly and then explain the logic behind your solutions clearly and persuasively. Your style draws you toward fast-paced work roles such as consultative work in your area of expertise, financial advising, and working with people and businesses in crisis.



## II. Your Reasoning Abilities cont'd

### Idea Productivity (Divergent Reasoning)

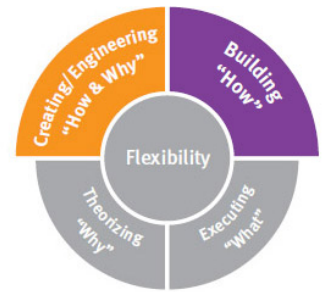
[Idea Productivity](#)  99%

**Idea Productivity High** - Your strong Idea Productivity, or divergent thinking, results in a continuous stream of sometimes related and frequently unrelated ideas. Work roles that value your ability to communicate from different angles, brainstorm solutions, or persuade will feel like a good fit.











### Spatial Reasoning

[Spatial Relations Theory](#)  45%  
[Spatial Relations Visualization](#)  80%

**Between Spatial Creating/Engineering and Spatial Building** - Your mid-range SRT and strong SRV indicate you have the natural ability to relate best to the physical or structural world and have a preference for concreteness in your work. You may be interested in the reason behind the task, but completion of the project in the real world will be your goal. Seek out work roles that allow you to physically handle materials often found in fields such as construction, landscaping, mechanical repair, surgery, and computer hardware development.



## III. Your Specialized Abilities - help to enhance our work and lives, especially when combined with one another and the driving abilities.

<a href="#">Design Memory</a>		80%
<a href="#">Observation</a>		15%
<a href="#">Verbal Memory</a>		35%
<a href="#">Tonal Memory</a>		95%
<a href="#">Rhythm Memory</a>		70%
<a href="#">Pitch Discrimination</a>		85%
<a href="#">Number Memory</a>		40%
<a href="#">Visual Speed</a>		78%
<a href="#">Visual Accuracy</a>		13%
<a href="#">Typing Speed</a>		65%

Learning Channels Chart	
Ranked Highest to Lowest	
<b>Tonal Memory</b> <i>Learning By Listening</i>	95%
<b>Design Memory</b> <i>Image Learning</i>	80%
<b>Rhythm Memory</b> <i>Kinesthetic Learning</i>	70%
<b>Number Memory</b> <i>Learning Numbers</i>	40%
<b>Verbal Memory</b> <i>Learning By Reading</i>	35%

**Naturally Musical.**

**Moderately Strong Visual Proficiency.**

**Influential Creative Orientation.**

# Summary Report for SAMPLE

This is a brief overview of your blends or combinations of scores. Make sure to review the Leadership or Ability Report for more detailed descriptions of your abilities.

## I am the Researcher / Professional

I have a combination of a Specialist nature and a preference for Introversion.

My specialist nature is deeply interested and passionate about my field and the ability to operate as the expert, while my introversion preference means I am happy to work on my own without interference for long periods at a time.

### I Like:

- Ability to spend time in my area of interest
- Autonomy and Control over my work
- Contributing as an expert
- Ability to work alone without interruption
- Advising small groups (1 to 3 people)
- My own workspace, office or studio

### I Need:

- Work that is in line and connected with my interests or my passions.

### My Communication Preference:

- Prefers communicating in writing (text/email/reports)

### My Super-Powers:

- Deep Knowledge and Expertise
- Expert Skills

### Danger Zone – things I need to watch out for:

- Up-front and people engaging roles
- Too much variety
- Doing work or study I am not interested in
- To many shared projects or activities

## Long Range Time Frame: Future Visionary

Your time frame preference shapes your approach to planning and persistence. With a long-range time frame, you possess the unique ability to project your life and aspirations 5, 10, or even 20 years ahead. Instantly connecting present actions to future outcomes, you're a natural strategic thinker who excels in grand-scale planning. Your strength lies in big picture concepts, making planning & strategy roles ideal fits for your abilities. You embrace delayed gratification, valuing future gains over immediate rewards. You have a strong need for large future goals to keep you motivated and focussed. Without a goal to focus on, you may feel like a boat without a rudder.

However, be cautious of becoming too absorbed in the future, potentially missing present joys. Balancing ambitious long-term goals with daily tasks is essential for both happiness and success.

# Summary Report for SAMPLE

This is a brief overview of your blends or combinations of scores. Make sure to review the Leadership or Ability Report for more detailed descriptions of your abilities.

## I am a Consultative Problem Solver:

With High Classification / High Concept Organisation, my natural response to almost every situation is to diagnose, look for the problem, analyse the facts and come up with a solution and then communicate the solution in a way that others can understand.

I have a very high-level problem-solving style which considers both the problems and the solutions.

### My Strengths:

- Can diagnose, analyse, and come up with a solution as well as logically communicate solution
- Most complete problem solver
- Ability to solve complex problems and make well thought out decisions
- Consulting – providing well researched and detailed solutions
- Versatile problem solver across multiple industries
- Writing, speaking and presenting
- Detailed and Accurate
- Researching
- Teaching

### My Challenges:

- Needs time to make decisions – does not like to be rushed
- Needs mental challenges – will get bored if not challenged

### My Best Work Pace:

I operate best in a medium-paced work environment but can respond in an emergency and also perform well in long-term projects.

### I Like and Need:

I like challenges and prefer working on more complex issues and problems that require complex problem-solving skills.

### Dangers – things to watch out for:

- Avoid routine and repetitive work
- Will get bored if not challenged

## I am a Creator/Engineer

With High Spatial Theory/High Spatial Visualization I am naturally able to theoretically create or engineer things in my mind and transition them into the physical world. I relate well to both the world of spatial concepts and to the concrete or structural world that results from the implementation of those concepts.

My combination of abilities allows me to design, build, trouble-shoot and solve structural problems as they arise. In other words, I am both the creator and the builder.

### People or Things?

My primary functions will always need to have a scientific/mechanical/mathematical/natural “fact-based” foundation and I may apply this knowledge or function into people roles. I naturally think more along the line of **things**, versus people, feelings, emotions, or abstract concepts. My natural fit is to solve problems using science, machines, computers, technology instead of through the motivation, promotion, or creativity of people.

### My Strengths:

- Ability to see concept and complete the project
- Ability to apply science and technology to complex problems
- Ability to solve both theoretical and tangible problems
- Ability to design and build
- Understanding of scientific, mechanical, structural, and technological concepts

### My Challenges:

- Intuitively understanding feelings and emotions
- Not connected to human/people impacts
- Locked-in need to have science or principles to underpin ideas
- Hesitant to accept unsupported ideas

### My Best Environment:

My best work environment is where the work and decisions are backed by or rely on proven and verifiable concepts. All STEM fields require this however, I am not limited to STEM, and may find application in arts, sports, or other non-STEM fields.